

Miramar, FL

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

TYCO INTEGRATED SECURITY

Employer

and

Case 12-RC-147392

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, LOCAL UNION
NO. 349

Petitioner

DECISION AND CERTIFICATION OF RESULTS OF ELECTION

The National Labor Relations Board has considered objections to an election held April 8, 2015, and the hearing officer's report recommending disposition of them. The election was conducted pursuant to a Stipulated Election Agreement. The tally of ballots shows 15 ballots cast for the Petitioner, and 16 ballots cast against the participating labor organization. There was 1 non-determinative challenged ballot, an insufficient number to affect the results.

No exceptions have been filed to the hearing officer's report within the time provided. Accordingly, the Board adopts the hearing officer's findings and recommendations, and finds that a certification of results of election should be issued.¹

¹ The Hearing Officer recommended overruling the Petitioner's objections in their entirety.

CERTIFICATION OF RESULTS OF ELECTION

IT IS CERTIFIED that a majority of the valid ballots have not been cast for International Brotherhood of Electrical Workers, Local Union No. 349, and that it is not the exclusive collective-bargaining representative of these bargaining unit employees.

Dated, Washington, D.C., June 19, 2015.

By direction of the Board:

/s/Farah Z. Qureshi

Associate Executive Secretary